

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, June 13, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:32 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, June 6, 2012, for approval
APPROVED.

Consideration of Consent Calendar.
APPROVED.

Commission's Annual Report.
AUTHORIZED THE EXECUTIVE DIRECTOR TO RELEASE THE COMMISSION'S ANNUAL
REPORT TO PARTIES.

DHR Report on Personnel Issues at the Department of Public Health.
CONTINUED IN ORDER FOR THE DEPARTMENT OF HUMAN RESOURCES TO
PROVIDE ADDITIONAL INFORMATION REQUESTED BY THE COMMISSION.

Unfinished Business

1. *Petition of **LANNIE NUNEZ** for a hearing on her ten (10) day **suspension**, effective November 7, 2011, from the position of Data Systems Coordinator, Department of Health Services, LAC+USC Healthcare Network, **Case No. 11-359**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, HUGO ROSSITTER, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
2. *Petition of **TIFFANY DAVIS** for a hearing on her ten (10) day **suspension**, effective February 23, 2010, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 10-68**.*
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TERRI TUCKER, TO SUSTAIN THE DEPARTMENT IN THE TEN (10) DAY SUSPENSION.
3. *Petition of **KEVIN MUNO** for a hearing on his fifteen (15) day **suspension** (equivalent to five 24-hour shifts), effective September 22, 2010, from the position of Fire Fighter, Fire Department, **Case No. 10-439**.*
ORDERED THAT CONFIDENTIAL INFORMATION BE SEALED FROM THE RECORD. THE COMMISSION OVER-RULED THE DEPARTMENT'S OBJECTIONS AND ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO NOT SUSTAIN THE DEPARTMENT.
4. *Petition of **CESAR RINCON** for a hearing on his **discharge**, effective January 13, 2010, from the position of Senior Regional Planning Assistant, Department of Regional Planning, **Case No. 10-25**.*
THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS IN PART AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION. (COMMISSIONERS ADKINS AND KAHWAJIAN DISSENTED).
5. *Petition of **MARIA TRIANA** for a hearing on her **discharge**, effective July 13, 2011, from the position of Management Secretary III, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 11-251**.*
CONTINUED TO THE MEETING OF AUGUST 1, 2012, AT THE REQUEST OF MICHAEL POSNER, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

New Business

6. *Petition of **JANET BABCOCK** for a hearing on her nine (9) day **suspension**, effective May 7, 2012, from the position of Fire Fighter, Fire Department, **Case No. 12-124**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **EMELIDA PORTILLO** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective April 18, 2012, from the position of Intermediate Typist Clerk, Department of Health Services, El Monte Comprehensive Health Center, **Case No. 12-127**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. *Petition of **ROBBIE SIMPSON** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 12, 2012, from the position of Court Services Specialist, Sheriff's Department, **Case No. 12-125**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.

9. *Petition of **MARTHA RODRIGUEZ** for a hearing on her **discharge**, effective March 14, 2012, from the position of Medium Truck Driver, Sheriff's Department, **Case No. 12-128**.*
CONTINUED FOR THIRTY (30) DAYS IN ORDER FOR THE UNION REPRESENTATIVE TO BE PRESENT.

10. *Petition of **NAPOLEON SAA** for a hearing on his **discharge**, effective April 23, 2012, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 12-126**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

11. *Amended petition of **IBEAKALAM NDUKA** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Assistant Regional Administrator, Children and Family Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-061**.*
DENIED.

New Business (continued)

12. *Petition of **VISNA M. KIENG** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Information Technology Technical Support Supervisor, **Case No. 12-121**.*
CONTINUED FOR THIRTY (30) DAYS IN ORDER FOR THE PARTIES TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL.

Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 12:23 P.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

14. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective September 20, 2010, from the position of Deputy Probation Officer I, Probation Department, **Case No. 10-431**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, RICHARD WULLIGER, TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 3, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-065**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

16. *Petitioner's request for a hearing on her **discharge**, effective March 23, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-120**.*
WAIVED THE TIMELINESS ISSUE. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petitioner's request for a hearing on his **discharge**, effective August 29, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-312**.*
GRANTED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.
18. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Supervising Detention Services Officer, **Case No. 12-123**.*
CONTINUED FOR THIRTY (30) DAYS IN ORDER TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL (THIS MATTER WAS HEARD IN OPEN SESSION).

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:53 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:54 P.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JUNE 20, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director

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